

7FOURTEEN BY-LAWS

ARTICLE I. NAME & PURPOSE

Section 1. Name

The name of the organization shall be 7Fourteen.

Section 2. Vision Statement

We aim to seek and save the lost by creating programs that share the Gospel in political, educational, spiritual, and community spaces. Through weekly Bible studies, outreach events, and partnerships across sectors, we aim to reflect Christ in all we do.

Section 3. Mission Statement

In 7Fourteen, because we were once in dark places ourselves, we seek to help others find their way out to the same light that we now enjoy. Our hearts are to communicate and operate with grace from humble statures. We are committed to creating opportunities for uncomfortable conversations where we can truly hear the hearts of the community. We deeply believe that turning our backs on bitterness, wrath, dissension, and deception is the only way we can truly remember the humanity in us all to experience sufficient change. Being kind and tenderhearted towards each other, forgiving those who've caused us hurt or harm, is the beginning of mending fences and reconstructing broken bridges. Living peacefully with all, our community events are orchestrated to provide all people with the resources they may be lacking. By creating content that builds trust and understanding, we remain ready always to give an answer to anyone who asks anything of us, even if it requires us to dig further. We are determined to equip the minds and bodies of the communities we love so deeply. For we are all beautifully imperfect people living in this vast world together. 7Fourteen promises to contend with the very things that separate us, challenge the manipulation that creates chaos among us, and coordinate aesthetic moments in time that celebrate our commonalities. We won't back down. We leave none behind. We aggressively protect those who can't protect themselves. We speak loudly for those who have silently retreated, too afraid to speak for themselves. Seeking and saving the lost is what we do. We invite you

to join us or collaborate with us in strengthening our communities from the ground up. We cross over the lines of politics, ideologies, religions, and industries to meet people exactly where they are. Together we stand; divided we fall. We are 7Fourteen.

Section 4. Organizational Pillars

7Fourteen’s work is built on six biblical pillars drawn from Jeremiah 1:10:

1. ROOT OUT

Authentic relationships & conversations, getting to the root of issues.

2. PULL DOWN

No ceilings. No walls. No victims. No limits.

3. DESTROY

Exposing false narratives, teachings & hidden agendas to break chains.

4. THROW DOWN

Pride goes before a fall. We decrease; Jesus is the increase.

5. BUILD

Kingdom culture over social constructs. God cowers before no man.

6. PLANT

We seek to save the lost.

ARTICLE II – NONPROFIT STATUS

7Fourteen is organized exclusively for charitable, religious, and educational purposes under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE III – OFFICES

The principal office of the corporation shall be located in the State of South Carolina, or as otherwise determined by the Board of Directors.

ARTICLE IV – BOARD OF DIRECTORS



Section 1. Authority

The Board of Directors shall oversee the affairs, activities, and mission of 7Fourteen.

Section 2. Composition

- Minimum of 3 board members
- **Officers include:** President (Chair), Vice President, Secretary, and Treasurer

Section 3. Duties

- Govern per Scripture concerning all decisions, rebuke & disciplines
- Uphold the mission and vision
- Approve budget
- Ensure legal and financial compliance
- Attend every Board meeting and support initiatives

Section 4. Term

Directors serve 2-year terms to be re-elected.

Section 5. Meetings

- Held quarterly with additional special meetings as needed
- Quorum is a simple majority

Section 6. Voting

Decisions are made by majority vote.

I Section 1. Definition and Purpose

Branches are local extensions of 7Fourteen, starting at the county level and growing to state-level leadership by approval of the Board of Directors.

I Section 2. Establishment

A Branch is established with at least one Branch Leader appointed by the President & Vice President by way of the vetting process:

- A. Application
- B. Phone Interview w/State, if applicable
- C. Phone Interview w/Leadership
- D. Video Interview w/Leadership and/or Board

I Section 3. Oversight

Crowns, Branch Managers & Vine Leaders report monthly on the performance of the previous month, participate in leadership development by discipleship, and must comply with 7Fourteen's policies.

- 7Fourteen Organization-wide Discipleship every 1st & 3rd Monday of the month
- 7Fourteen Women's/Men's Leadership Discipleship every 2nd & 4th Thursday of the month
- Vine events are city events specifically organized by 7Fourteen

I Section 4. Leadership Structure

Leadership Structure starts with the Trunk, composed of the President & Vice President (VP). All leaders must be able to clearly articulate their salvation testimony, the Gospel of Jesus Christ & how one obtains salvation. (II Peter 1:5-11)

A Full Crown includes:

- **Crown Director (State):** reports to the Trunk
- **Branch Manager (County, State by State basis):** reports to the Crown Director

- **Vine Leader (City):** reports to the Branch Manager
- **Leaf Outreach:** reports to the Vine Leader

I Section 5. Advancement to an Established State Crown

A Crown status exists upon the performance, consistency & impact of a minimum of 2 Branches over the course of 3 months. The Board of Directors will then appoint a State's Crown Director.

I Section 6. Crown Director (State)

- Served as Branch Manager for 1 year
- Demonstrates ability to network throughout their state
- Proven ability to build relationships with their city, county & state leadership
- Build relationships with national organizations
- Present the 7Fourteen mission, at the state level, with churches & other non-profits
- **Fill all roles of their Branch teams:** 2 Branch Managers with a goal of 1/10 of your state in a year
- Clearly articulate their own salvation testimony
- Clearly articulate the Gospel of Jesus Christ
- Clearly articulate how one obtains salvation
- Operates in & seeks discipleship
- Attend at least 3 Vine events per month that serve the community
- 2 tabling events to sustain relationships with like-minded individuals (Christian, Conservative)
- Each event must be aligned with the Organizational Pillars
- Monthly meeting with Branch Managers; Quarterly state-wide meetings January, April, July & October
- Meeting minutes for all meetings are submitted with monthly reports
- Monthly reports are due on the last Friday of the month

I Section 7. Branch Manager (County) - Responsibilities

A Branch is established once 3 cities have active Vine Leaders.

- Served as Vine Leader for 6 months
- Demonstrates the ability to network throughout their county
- Proven ability to build relationships with their county leaders & council
- **Fill all roles of their Vine team:** 3 Vine Leaders with a goal of 1/4 of your county in a year
- Clearly articulate their own salvation testimony
- Clearly articulate the Gospel of Jesus Christ
- Clearly articulate how one obtains salvation

- Operates in & seeks discipleship
- Suggest their replacement upon advancement
- Partner and/or organize at least 2 events per month that serve the community: 1 community event & attend or organize 1 Vine event
- 2 tabling events to sustain relationships with like-minded individuals (Christian, Conservative)
- Each event must be aligned with the Organizational Pillars
- Monthly meeting with the Vine; monthly meeting with Vine Leadership
- Meeting minutes for both meetings were submitted with the monthly reports
- Monthly reports due on the last Friday of the month

I Section 8. Vine Leader (City) - Responsibilities

- Vine Leaders are appointed by the Trunk
- served as Leaf Leader for 6 months (at the discretion of the Trunk to promote from within Leaf Outreach, otherwise)
- demonstrates the ability to network throughout their city
- proven ability to build relationships with their city leaders & council
- **fill all roles of their Vine team:** 1 Leaf Leader & at least 2 Leaf Outreach members
- clearly articulate their own salvation testimony
- clearly articulate the Gospel of Jesus Christ
- clearly articulate how one obtains salvation
- operates in & seeks discipleship
- at least 2 events per month that serve the community:
- partner/organize on 1 community event & organize 1 Vine event
- 1 tabling event to sustain relationships with like-minded individuals (Christian, Conservative)
- Each event must be aligned with the Organizational Pillars
- monthly meeting with all of Leaf Outreach; submit meeting minutes w/monthly report
- The monthly report is due on the last Tuesday of the month
- Suggest their replacement upon advancement

I Section 9. Leaf Leader - Responsibilities

- Prove their commitment to leadership through the delegation & structuring of their Outreach team,
- meet with community leaders 4 times a month, submit meeting minutes with monthly reports
- Monthly reports are due on the last Monday of the month

Section 10. Leaf Outreach - Responsibilities

Everyone enters the organization by way of serving in Leaf Outreach

- Connect & build relationships with the city, whether school teachers, administrators, coaches, youth programs, community, and/or faith-based organizations

ARTICLE VI. SOCIAL MEDIA

The national social media pages will be directed, produced & coordinated by the Trunk.

- 7Fourteen social media will be operated by the Trunk
- State pages will be managed by the Crown Director
- County pages will be managed by the Branch Manager

ARTICLE VII – HARVEST FIELDS

The Board may establish issue-related departments of paramount focus to the organization:

- **Government:** Political Topics
- **Kingdom:** Theory/Theology (Racial Redemption Conference)
- **Arrows:** Child Protection
- **Covenant:** Marriage & Family (Covenant Contentment Conference)
- Each field will focus on educating believers & non-believers on facts, data & information accumulated while sharing through the lens of Scripture.
- The Trunk will determine Harvest Field Leadership

(Individual state teams are the goal)

ARTICLE VIII – MEMBERSHIP

7Fourteen may admit members who are aligned with its mission and committed to participation. Members may serve in their chosen Harvest Field, support community events & participate in Organization-wide discipleship. Membership terms, responsibilities, and benefits may be determined and updated by the Board.

ARTICLE IX – FISCAL MANAGEMENT

Section 1. Fiscal Year

The fiscal year ends on December 31.

Section 2. Oversight

The Board approves an annual budget. The Treasurer presents quarterly reports.

ARTICLE X – CONFLICT OF INTEREST

Board members and officers must disclose conflicts and recuse themselves where applicable. A formal Conflict of Interest Policy shall be maintained and adopted by the Board.

Section 1. Purpose

The purpose of this Conflict of Interest Policy is to protect the interests of 7Fourteen when it is considering entering into a transaction or arrangement that might benefit the private interest of an officer or director. This policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest for nonprofit and charitable organizations.

Section 2. Interested Person

Any director, officer, or member of a committee with board-delegated powers who has a direct or indirect financial interest.

◆ Financial Interest:

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- An ownership or investment interest in any entity with which the organization has a transaction or arrangement;

- A compensation arrangement with the organization or with any entity or individual with which the organization has a transaction or arrangement;
- A potential ownership or investment interest or compensation arrangement with any entity or individual with which the organization is negotiating a transaction or arrangement.

| Section 3. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence and nature of the financial interest to the Board of Directors and/or direct supervisor.

| Section 4. Determining Whether a Conflict Exists

After disclosure of the financial interest and all material facts, the interested person shall leave the meeting while the Board discusses and votes on whether a conflict of interest exists.

| Section 5. Procedures for Addressing the Conflict of Interest

If a conflict of interest is determined to exist:

- The Board may seek alternatives that would not give rise to a conflict.
- After exercising due diligence, the Board shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the organization's best interest and for its benefit, and whether it is fair and reasonable.

| Section 6. Records of Proceedings

The minutes of the Board with board-delegated powers shall contain:

- The names of the persons who disclosed or were found to have a financial interest,
- The nature of the financial interest,
- Any actions taken to determine whether a conflict was present,
- The Board's decision regarding the conflict, and
- The names of those present for discussions and votes.

| Section 7. Compensation

A voting member of the Board who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters about that member's compensation.

I Section 8. Annual Statements

Each director & officer shall annually sign a statement which affirms that the person:

- Has received a copy of the Conflict of Interest Policy;
- Has read and understood the policy;
- Agrees to comply with it;
- Understands that the organization is charitable and must engage primarily in activities that accomplish its tax-exempt purposes.

ARTICLE XI – CODE OF CONDUCT

I Section 1. Spiritual Conduct and Accountability

All leaders, members, volunteers, and participants of 7Fourteen are expected to live and serve in a manner consistent with the teachings of Jesus Christ, walking in humility, integrity, and love, as guided by Scripture. Our standard for conduct is rooted in biblical principles, with grace and truth. All leaders & members of 7Fourteen are expected to:

Conduct themselves in a way that honors Christ and reflects biblical principles (Philippians 2:3–4, Galatians 5:22–23).

Treat others with dignity, patience, kindness, and respect.

Respect leadership, volunteers, and one another.

Refrain from all forms of sexual, biblically immoral interactions.

Refrain from the appearance of evil: profanity, corrupt communication, fornication, adultery, lying, wrath, partiality, theft, jealousy

Speak truth in the love of Christ (Ephesians 4:15), especially during discussions on sensitive topics.

I Section 2. Scriptural Basis for Discipline

Disciplinary actions shall follow the biblical model outlined in passages such as:

- Matthew 18:15–17 – Private correction, followed by witness involvement, and finally, public correction if unrepentant

- Galatians 6:1 – Restoration in a spirit of gentleness
- 1 Corinthians 5 – Protection of the body from persistent, unrepentant sin
- Titus 3:10 – Warning a divisive person once, then twice, and then removal if necessary

Section 3. Process for Discipline

- 1. Private Correction:** The individual will be approached confidentially by a peer first, then, if the issue remains unresolved, it must escalate through each chain of command.

“Moreover if thy brother shall trespass against thee, go and tell him his fault between thee and him alone: if he shall hear thee, thou hast gained thy brother. But if he will not hear thee, then take with thee one or two more, that in the mouth of two or three witnesses every word may be established.”

Matthew 18:15-16 KJV

- 2. Leadership Review:** If still unresolved, the matter will be brought before the Trunk (in instances that involve a Branch Manager or Crown Director, it will then also be brought to the Board).

“And if he shall neglect to hear them, tell it unto the church: but if he neglect to hear the church, let him be unto thee as a heathen man and a publican.”

Matthew 18:17 KJV

- 3. Final Action:** If the individual refuses all correction, the Trunk may take appropriate action, including temporary removal, suspension, or disassociation from the organization.

“But them that are without God judgeth. Therefore put away from among yourselves that wicked person.”

1 Corinthians 5:13 KJV

Section 4. Grounds for Discipline

Discipline may be considered when an individual:

- Persistently acts in a way that contradicts the mission, the pillars, and/or biblical values of 7Fourteen
- Engages in immoral, unethical, unlawful, or unbiblical behavior
- Sows division within/outside of the organization, lacks brotherly kindness, spreads false teaching, or brings disrepute to the organization's witness
- Willfully refuses correction from or undermines any level of leadership accountability structures

Section 5. Restoration and Grace

7Fourteen believes in the power of grace and restoration. Disciplinary actions will always aim toward reconciliation, healing, and the eventual restoration of the individual where repentance and accountability are evident.

"Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such an one in the spirit of meekness; considering thyself, lest thou also be tempted."

Galatians 6:1 KJV

Section 6. Documentation and Oversight

All disciplinary processes will be prayerfully considered, well-documented, and handled in a spirit of humility and confidentiality. Any decision to remove a board member, leader, or member must proceed only after a thorough investigation of any accusations & all attempts to seek resolution have been exhausted.

"Either how canst thou say to thy brother, Brother, let me pull out the mote that is in thine eye, when thou thyself beholdest not the beam that is in thine own eye? Thou hypocrite, cast out first the beam out of thine own eye, and then shalt thou see clearly to pull out the mote that is in thy brother's eye. For a good tree bringeth not forth corrupt fruit; neither doth a corrupt tree bring forth good fruit. For every tree is known by his own fruit. For of thorns men do not gather figs, nor of a bramble bush gather grapes. A good man out of the good treasure of his heart bringeth forth that which is good; and an evil man out of the evil treasure of his heart bringeth forth that which is evil: for of the abundance of the heart his mouth speaketh."

Section 7. Events

A. The following are prohibited at any 7Fourteen event:

- Possession or consumption of alcohol, marijuana, illegal drugs or medication, or intoxicating substances.
- Vaping or smoking of any kind by leaders/members.
- Being under the influence of any intoxicating substance or alcohol by leaders or members.
- Profanity, hate speech, discrimination, or inflammatory language.
- Disruptive or confrontational behavior that distracts from the purpose of the event.
- Sexual harassment or inappropriate physical contact.
- Promotion of divisive or false teaching not aligned with the organization's Statement of Faith.
- Unauthorized distribution of materials, merchandise, or solicitation.
- In the event of overnight travel, outside of biblically lawful marriage, rooming with the opposite sex is not allowed
- Cash donations: donations are only accepted via approved methods.
- **Dress code:** WOMEN-no revealing attire, no skirts shorter than knee-length, no shorts shorter than mid-thigh length, no cleavage; MEN- no solo sleeveless undershirts, no effeminate clothing

B. Presentation - Participants are encouraged to dress modestly, appropriately & presentable: clothing & table cloths must be ironed or steamed

ARTICLE XII – INDEMNIFICATION

To the fullest extent permitted by law, the Corporation shall indemnify any of its current or former directors, officers, employees, committee members, or agents against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement incurred by them in connection with any threatened, pending, or completed action, suit, or proceeding – whether civil, criminal, administrative, or investigative – by reason of the fact that they are or were acting on behalf of the Corporation.

Indemnification shall apply only if the individual acted:

- In good faith
- In a manner reasonably believed to be in the best interests of the Corporation
- And, in the case of a criminal proceeding, without reasonable cause to believe the conduct was unlawful.

This indemnification shall not apply in cases of:

- Willful misconduct
- Gross negligence
- Fraud
- Acts outside the scope of their official capacity
- Any criminal act

ARTICLE XIII – AMENDMENTS

Bylaws may be amended by a two-thirds (2/3) vote of the Board with 14 days’ prior notice.

ARTICLE XIV – DISSOLUTION

Upon dissolution, assets shall be distributed to a 501(c)(3) nonprofit with a similar purpose.

ARTICLE XV – ADOPTION

These bylaws were adopted by a majority vote of the Board of Directors of 7Fourteen on the date of their approval. A copy shall be kept with the organization’s official records.

Date of Adoption: _____

President Signature: _____

Secretary Signature: _____
